



AQIU STRATEGIC PLAN FOR 2023-2027

Introduction

The Aquatics Integrity Unit is an operationally independent unit of World Aquatics. It was established in 2023 in order to ensure all of World Aquatics' stakeholders can have confidence that Integrity issues in the sport will be addressed independently and expertly.

This Strategic Plan details the AQIU's main objectives from 2023-2027.

These objectives were designed to help the AQIU achieve its vision and mission in line with its values.

Message from the Supervisory Council

We are honored to introduce the Strategic Plan for the period 2023-2027, a document that outlines our collective commitment to fostering integrity, transparency, and excellence in aquatics worldwide.

Since its inception on January 1, 2023, the Aquatics Integrity Unit has been steadfast in its dedication to upholding the values that define the essence of fair play and sportsmanship in aquatics. As we embark on this transformative journey, we recognize the pivotal role the unit plays in shaping the future of aquatic sports, ensuring they thrive on a foundation of integrity and ethical conduct.

The Strategic Plan 2023-2027 serves as our roadmap for the coming years, charting a course that aligns with our mission to safeguard the integrity of aquatics competitions and their governance. It encapsulates a comprehensive vision that reflects the aspirations and objectives of our unit, driven by a commitment to continuous improvement and the highest standards of governance.

Throughout this strategic period, we aim to implement robust monitoring systems, and collaborate closely with international partners to strengthen the integrity framework within aquatics. Our goal is to inspire confidence in athletes, officials, and fans alike, fostering an environment where the true spirit of sportsmanship prevails.

We extend our gratitude to all members of the Aquatics Integrity Unit, whose unwavering dedication and passion form the bedrock of our collective pursuit of excellence. Together, let us embrace the challenges and opportunities that lie ahead, as we shape a future where integrity is the cornerstone of aquatics worldwide.

We look forward to witnessing the positive impact of our efforts as we navigate the exciting path that lies before us.

Our Vision – What we seek to achieve

Fair and safe Aquatics
competitions governed with
transparency and
accountability.



Our Mission — How we seek to deliver on our Vision

PREVENT integrity issues in Aquatics.

DETER integrity violations in Aquatics expertly and independently.

SUPPORT Aquatics members in addressing Integrity issues.

A close-up, side-profile photograph of a swimmer wearing a black swim cap and blue goggles, with their hand near their face. The swimmer is shirtless and appears to be in a pool setting.

Our Values

The Aquatics Integrity Unit commits to always uphold the values of fairness, respect, transparency, accountability, innovation and excellence in pursuing its mission and vision.

Main objectives of the Aquatics Integrity Unit for 2023-2027

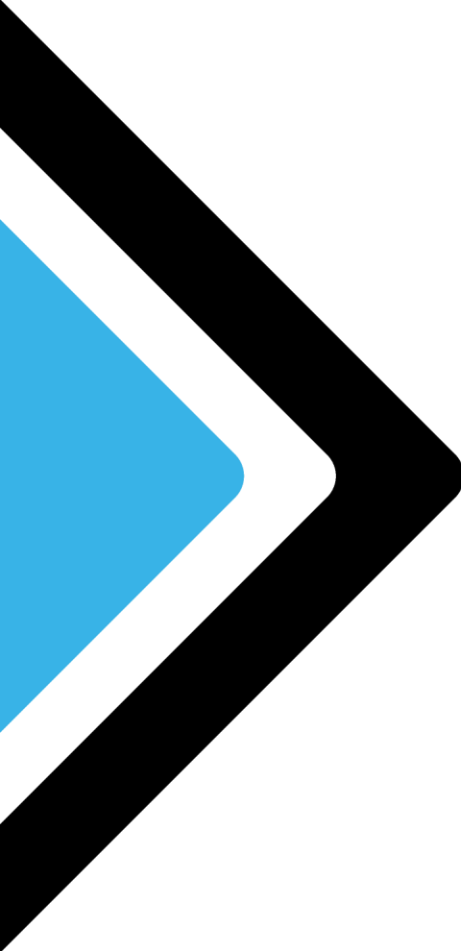


A decorative graphic on the left side of the slide consists of a large black chevron pointing right, with a smaller blue chevron nested inside it.

Main Objectives for 2023-2027

1. Increase efforts to protect athletes competing in World Aquatics events and training in World Aquatics Development Centres.
2. Ensure that all athletes and support personnel taking part in World Aquatics competitions have completed an online course on Integrity before their participation.
3. Ensure Aquatics stakeholders regularly receive comprehensive Aquatics-specific education on integrity and good governance through modern communication tools (e.g. social media, website).
4. Improve the support and protection of persons filing complaints and ensure they are informed of the outcome of their complaint.

Main Objectives for 2023-2027

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5. Assist World Aquatics in reaching the highest level of governance ranking in the review of International Federation Governance conducted by ASOIF.
 6. Assist Aquatics members to adopt an Integrity Code and to put in place an independent body to oversee national integrity issues.
 7. Establish a network of national integrity officers amongst member federations.
 8. Build strong partnerships with other stakeholders involved in Integrity and Governance matters.
 9. Strengthen the management of Conflicts of Interests for International Technical Officers (ITOs).