

Mr. Dmitriy Plyamin  
[address redacted]

Lausanne, 14 November 2024

**Re : Confirmation of the Suspension**

Dear Mr. Plyamin,

Reference is made to the notice of charge of 25 October 2024 and your letter of apology received via the Swimming Federation of the Republic of Kazakhstan on 5 November 2024 in relation to the violation of Article 4.1.1 of the World Aquatics Rules on the Protection from Harassment and Abuse and Articles 5.1, 5.2, 5.3 and 5.5 of the World Aquatics Integrity Code.

In that regard, since you have admitted the charge, the twelve-month suspension, which runs from 5 November 2024 to 5 November 2025, is now fully in force.

This said, the last six months of the sanction shall be suspended, meaning they shall only be served if you are found to have committed another violation of the World Aquatics rules in the six months following the issuance of the present confirmation of the suspension.

Therefore, your effective suspension runs from 5 November 2024 to 5 May 2025.

If you are found to have committed another violation by 5 May 2025, you will automatically be sanctioned with the six-month suspension, in addition to any other consequences imposed on you for the violation committed.

During the suspension you are not allowed to hold any position within World Aquatics, any World Aquatics Continental Organisation, or any World Aquatics Member Federation or recognised body. The suspension shall also prevent you from taking part in any aquatic-related activities and/or events on behalf of World Aquatics, any World Aquatics Continental Organisation, or any World Aquatics Member Federation or recognised body, as well as participating or attending, in any capacity, in any aquatic competition.

We thank you for taking note of the above and remain at your disposal for any question.

Respectfully yours,



Marc Cavaliero  
Chief Ethics and Compliance Officer of the Aquatics Integrity Unit

Copy to: Swimming Federation of the Republic of Kazakhstan; Asia Aquatics